

Health & Safety Statement

Muir Construction Ltd has committed itself to implementing the Health and Safety at Work Act and associated regulations and will provide the resources and actively seek the co-operation of all employees to meet these commitments whilst continually aiming to improve the OH&S Management System.

Responsibilities:

- The organisation and arrangements in force for carrying out the Company Health & Safety Policy will be under the direction of the Joint Managing Directors who will be working under the instruction of the Board of Directors
- The Group Safety Manager shall be working under the direction of the Board of Directors to implement and manage the Health & Safety Policy
- The Quality, Safety & Training Co-ordinator will provide advice, information and training in health and safety, facilitate the implementation of safe systems of work; inspect, report upon and review the Company's safety arrangements
- All employees are to actively implement and support the Company Health & Safety Policy

The general duties of employers to employees are stated in Section 2 of the aforementioned Act as follows:

It shall be the duty of every employee to ensure, so far as reasonably practicable, the health, safety and welfare at work of all his employees.

Without prejudice to the generality of an employer's duty under the preceding paragraph, the matters to which the duty extends include in particular:

- a. The provision and maintenance of plant and systems of work that are so far as is reasonably practicable, safe and without risks to health
- b. Arrangements for ensuring, so far as is reasonably practicable, the safety and absence of risks to health in connection with the use, handling and storage, and transport of articles and substances
- c. The provision of such information, instruction, training and supervision as is necessary to ensure, so far as is reasonably practicable, the health and safety at work of his employees
- d. So far as is reasonably practicable as regards any place of work under the employer's control, the maintenance of it that is safe and without risks to health, and the provision and maintenance of means of access to and egress from it that are safe and without such risks
- e. The provision and maintenance of a working environment for his employees that is so far as is reasonably practicable safe and without risks to health, and adequate as regards facilities and arrangements for their welfare at work



Alan C Muir
Joint Managing Director

Date: July 2020