

## Occupational Health & Safety Policy

Muir Construction Ltd aims to provide safe and healthy working conditions in the safest and in as 'so far as reasonably practical' manner, consistent with good construction practice and in accordance with required legislation.

The Occupational Health & Safety Policy is assured through the development and implementation of a formal documented QHSE System. The System has been designed to meet the requirements of BS ISO 45001:2018 and is sufficiently flexible to meet the differing contractual requirements of all our customers and any statutory and regulatory requirements.

With the health and safety of our employees and all those likely to be affected by our operations of paramount importance, we have implemented an Occupational Health & Safety Policy to continually monitor and consistently improve our performance by:

- Provision of adequate and appropriate resources to implement our Occupational Health & Safety Policy
- Achievement of continual improvement of the Occupational Health & Safety Policy performance by the identification and monitoring of objectives
- To ensure that the proper planning and management of health and safety is an integral part of all Company activities and to eliminate hazards and reduce occupational health and safety risks 'so far as reasonably practical'
- Commitment to consultation and participation of all employees
- Making this Policy available to interested parties and the public where requested

The ultimate responsibility for Occupational Health & Safety Management is held by the Joint Managing Directors through which the Safety Manager acts as their delegate, however, all members of staff are responsible for ensuring that Occupational Health & Safety issues are understood, implemented and the aims of the Policy is achieved.

This Policy shall be reviewed at regular intervals to ensure that it continues to be relevant and appropriate to the company's activities.



Martin Smith  
Group CEO

Date: February 2024